

## **Preface**

Scholz Promotion Service GmbH, along with all directly associated individuals and external business partners, is committed to minimizing the impact on the natural environment through responsible corporate actions. Given that our operations inevitably involve the consumption of natural resources, a primary focus of our efforts is to promote sustainability in the use of these resources. Substituting finite resources is a complementary goal on this path.

Another key area in environmental protection is energy conservation, aimed at reducing greenhouse gas emissions to combat climate change.

Current unavoidable industrial and commercial waste is recycled by Scholz Promotion Service GmbH, thus returning it to the raw material cycle.

We recognize our responsibility to future generations and aim to ensure that they can enjoy a high quality of life in a healthy environment with biological diversity. It is our firm belief that by considering environmental aspects throughout the lifecycle of our products and services, we can preserve and improve resources for future generations.

The company management, all employees, and business partners are equally responsible for achieving our goals for ecological protection measures and preventing health risks for humans and animals

This environmental policy aims to develop a shared understanding of values with coordinated environmental protection objectives. The regulations contained herein are intended to guide our daily work and outline the behaviors we expect from ourselves and others in terms of environmental responsibility.

This policy is thus binding for all areas of Scholz Promotion Service GmbH and all employees. The company commits to complying with legal requirements and other binding obligations related to environmental protection.

Our objectives are managed and monitored within the framework of our ISO 14001:2015 environmental management certification, which we implemented starting in 2012.

Sutttgart, 18.01.2024

Alexander Helm, Management



## **Environmental Protection Guidelines**

# Energy Efficiency and Renewable Energies

Scholz Promotion Service GmbH focuses on reducing energy consumption and using renewable energies to enhance sustainability in providing the necessary energy.

Energy consumption is monitored, documented, and reference values are calculated, which serve as the energy basis for setting targets to improve energy efficiency.

When alternatives are comparable, we strive for the most economical solutions to improve energy efficiency and reduce energy consumption.

Employee awareness is also a potential for reducing daily energy consumption.

The regular review of new possibilities for using renewable energies is part of Scholz Promotion Service GmbH's strategic business planning. We consider substituting fossil fuels with renewable energies a crucial factor and, thus, an essential part of corporate policy.

# Greenhouse Gas Emissions (Decarbonization)

We categorize and routinely monitor emissions generated by our operational processes and activities.

#### **Corporate Carbon Footprint:**

We determine and evaluate our greenhouse gas emissions, including Scope 1, Scope 2, and Scope 3, based on the Greenhouse Gas (GHG) Protocol, and calculate our Corporate Carbon Footprint accordingly. This process is accompanied by an accredited external service provider. Emissions can be offset accordingly.

#### **Product Carbon Footprint for Products:**

Based on the GHG Protocol and DIN ISO 14064, we can individually determine and compensate for the Product Carbon Footprint of all products supplied by our company using software applications.







## Scholz Promotion Service GmbH is a climate-neutral company through CO<sub>2</sub> compensation:

We are a climate-neutral company through CO₂ compensation according to the Intergovernmental Panel on Climate Change (IPCC). More information can be found at:

#### ecz.fyi/en/DE-077-114590

The accounting was done by natureOffice GmbH. More information can be found at:

#### www.natureoffice.com/en/

If our emission-causing activities exceed legal or self-imposed limits, we take appropriate measures using the latest technology to limit and/or treat them to the permissible or acceptable level. Our primary goal in terms of emission protection is: Avoiding emissions is better than treating them.

# Waste Prevention, Recycling and Waste Disposal

Scholz Promotion Service GmbH follows a systematic approach by prioritizing waste prevention measures, which always precede recycling or possible material recovery.

Through consistent separation of all waste streams, we ensure that all waste is disposed of in an environmentally friendly manner.

We ensure the legal disposal of waste and fulfill our documentation obligations. To prove this, we regularly create an overall waste balance of all waste.

For waste such as chemicals or other materials that pose a danger when released into the environment, we provide the necessary documentation of legal waste disposal.

We ensure safe handling during transportation, storage, recycling, reuse, and disposal of such substances.



# Management of Natural Resources – Water Quality and Consumption

Scholz Promotion Service GmbH strives to minimize the use and consumption of resources in products or services.

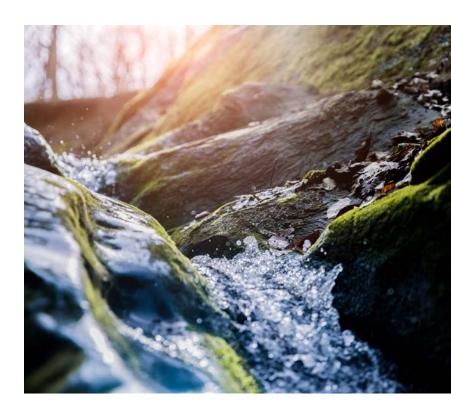
We aim to reduce or, ideally, avoid the consumption of raw materials, auxiliary and operating materials, and water and energy.

Our existing quality management system according to ISO 9001:2015 and our environmental management system according to ISO 14001:2015 provide valuable support by limiting faulty process results through preventive measures. Among natural resources, water holds a special position for us. We follow the EU Water Framework Directive, which aims to achieve and maintain good status for surface waters, groundwater, and coastal waters. To achieve the goal of "protecting the water resource," the following measures are our priority:

- Groundwater protection through safe filling and refilling processes, as well as safe storage of water-hazardous substances.
- Avoidance or reduction of wastewater.
- · Avoiding the sealing of surfaces.
- Internationally: Protection of seas and international waters.

### Chemicals Management

In dealing with chemicals at Scholz Promotion Service GmbH, we commit to complying with all legal requirements regarding handling, occupational safety, and applicable environmental regulations. Management is conducted through our quality management system and environmental management system. Given our business activities, interactions and applications of chemicals on-site are relatively limited.







# Animal and Species Protection (Biodiversity)

Scholz Promotion Service GmbH cares about animal welfare. We reject the use of animal products derived from inhumanely treated animals.

We take appropriate measures to prevent our business activities from damaging or destroying animals' breeding and resting sites. We pay particular attention to preventing disturbances to animals during breeding, rearing, molting, overwintering, and migration periods.

### Forest Use and Soil Quality

Forests play an extremely important role for humanity as carbon sinks, water reservoirs, and providers of extraordinary recreational value. For many endangered species, forests are home and vital protection zones. Scholz Promotion Service GmbH commits to not using wood or wood-derived substances from old or endangered forests in our value-adding activities. In cases where wooden products are unavoidable, we ensure they come from certified sources of responsible forestry.

A primary goal is to avoid the entry of organic or inorganic pollutants into the soil environment. In addition to legal waste disposal, we reduce technical risks that could lead to soil contamination.



### Air Quality

Direct impacts on air quality at Scholz Promotion Service GmbH can result from emissions. Through routine monitoring, measurement, and setting environmental goals within the environmental management system, we strive to minimize emissions continuously and positively contribute to air quality. For indoor air quality, we comply with legal health protection requirements for our employees.

### **Noise Emissions**

We address the specific needs of our employees, local communities, and residents by minimizing noise emissions through technical and organizational measures.



### Additional Information on the Policy:

All employees are obligated to comply with environmental protection regulations and proactively contribute to improvement.

This environmental protection policy is managed as documented information within our management system, regularly reviewed, and adapted to relevant requirements of interested parties as needed.

### Publisher/Imprint:

#### Scholz Promotion Service GmbH

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